

Your requirements	Our objectives
<p>Ensure members' benefits are met as they fall due</p> <p>The Committee aims to fund the Fund in such a manner that, in normal market conditions, all accrued benefits are fully covered by the value of the Fund's assets and that an appropriate level of contributions is agreed by the employer to meet the cost of future benefits accruing.</p>	<p>Advise on a suitable investment strategy, and amendments to the strategy, to deliver the required investment returns from the Fund's investments to support progress towards a long term steady state of funding</p> <p>Advise on changes to investment strategies where relevant, with the aim of managing risk relative to long-term funding objectives or capturing opportunities</p>
<p>Support a long term funding approach that is consistent with a stable and affordable contribution approach from the employers</p>	<p>Deliver an investment approach that reflects the Fund's cashflow position, and likely evolution, and minimises the risk of forced disinvestment</p>
<p>Ensure the Fund's approach is aligned with the objectives of pooling and associated guidance</p>	<p>Advise on the cost efficient implementation of the Fund's investment strategy as required, taking into account the evolution of the ACCESS pool.</p>
<p>Ensure cost efficient implementation of the Fund's investment strategy</p>	
<p>Ensure the Fund's approach reflects relevant regulatory and legislative requirements</p>	<p>Ensure our advice complies with relevant pensions regulations, legislation and supporting guidance.</p>
<p>Develop the Committee's Responsible Investment policy and ensure this is reflected in ongoing governance and decision making processes</p>	<p>Develop the Committee's policies and beliefs, including those in relation to Responsible Investment.</p> <p>Ensure our advice reflects the Committee's own policies and beliefs, including those in relation to Responsible Investment considerations</p>
<p>Ensure the Fund's investment objectives are supported by an effective governance framework</p>	<p>Provide relevant and timely advice</p> <p>Develop knowledge and understanding of investment matters</p> <p>Our services to support your ongoing governance shall be proportionate and competitive in terms of costs relative to our peer group</p>